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IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO AND OAKLAND DIVISION

THOMAS FERNANDEZ and LORA SMITH, ) Case No. C 06-07339 MJJ  
individually and on behalf of a class of all other )  
persons similarly situated, )  
Plaintiffs, ) FIRST AMENDED COMPLAINT –  
vs. ) CLASS ACTION  
K-M INDUSTRIES HOLDING CO., INC.; )  
K-M INDUSTRIES HOLDING CO., INC. )  
ESOP PLAN COMMITTEE; WILLIAM E. )  
AND DESIREE B. MOORE REVOCABLE )  
TRUST; TRUSTEES OF THE WILLIAM E. )  
AND DESIREE B. MOORE REVOCABLE )  
TRUST; CIG ESOP PLAN COMMITTEE; )  
NORTH STAR TRUST COMPANY; )  
DESIREE B. MOORE REVOCABLE TRUST; )  
WILLIAM E. MOORE MARITAL TRUST; )  
WILLIAM E. MOORE GENERATION- )  
SKIPPING TRUST; and DESIREE MOORE, )  
BOTH IN HER INDIVIDUAL CAPACITY )  
AND AS TRUSTEE OF THE WILLIAM E. )  
AND DESIREE B. MOORE REVOCABLE )  
TRUST'S SUCCESSOR TRUSTS NAMED )  
ABOVE, )  
Defendants. )

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*Attorneys for Plaintiffs and the Proposed Class*

## **JURISDICTION AND VENUE**

1. This action arises under Title I of the Employee Retirement Income Security Act of 1974 (“ERISA”), 29 U.S.C. §§ 1001 et seq., and is brought by Plaintiffs to enjoin acts and practices which violate the provisions of Title I of ERISA, to make good to the Plan losses resulting from fiduciary violations, restore to the Plan any profits which have been made by the breaching fiduciaries through the use of Plan assets, and to obtain other appropriate equitable and legal remedies in order to redress violations and enforce the provisions of Title I of ERISA.

2. This Court has subject matter jurisdiction over this action pursuant to ERISA § 502(e)(2), 29 U.S.C. § 1132(e)(2).

3. Venue is properly laid in this District pursuant to ERISA § 502(e)(2), 29 U.S.C. § 1132(e)(2), because the employee benefit plan at issue was administered in this District during the relevant time, some or all of the events or omissions giving rise to the claims occurred in this District, and one or more of the Defendants may be found in this District.

## **INTRA-DISTRICT ASSIGNMENT**

4. This action arises in San Mateo County in that the employee benefit plan at issue is administered in San Carlos, California, and some of the breaches alleged took place in San Carlos, California.

## PARTIES

5. At all relevant times, Plaintiff Thomas Fernandez has been a participant, as defined in ERISA § 3(7), 29 U.S.C. § 1002(7), in the K-M Industries Holding Co., Inc. Employee Stock Ownership Plan (“the KMH Plan”) or one of its predecessor plans, the California Capital Insurance Company Employee Stock Ownership Plan (“the CIG Plan”). Plaintiff Fernandez resides in San Ramon, California. Plaintiff Fernandez was employed by CIG from in or about July 1996, until in or about October 2005.

6. At all relevant times, Plaintiff Lora Smith has been a participant, as defined in ERISA § 3(7), 29 U.S.C. § 1002(7), in the KMH Plan or one of its predecessor plans, the CIG Plan. Plaintiff Smith resides in Modesto, California. Plaintiff Smith was employed by CIG from in or about September 1996, until in or about October 2001.

1       7. At all relevant times, Defendant K-M Industries Holding Co., Inc. (“KMH”) was  
 2 the Sponsor of the KMH Plan, within the meaning of ERISA § 3(16)(B). At some or all  
 3 relevant times, Defendant KMH was also the Administrator of the KMH Plan, within the  
 4 meaning of ERISA § 3(16)(A), and a fiduciary of the KMH Plan, within the meaning of ERISA  
 5 § 3(21)(A), 29 U.S.C. § 1002(21). On information and belief, Defendant KMH was a fiduciary  
 6 under ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A), in that it exercised discretionary authority or  
 7 discretionary control respecting management of the KMH Plan, and/or exercised authority or  
 8 control respecting management or distribution of the KMH Plan’s assets, and/or had  
 9 discretionary authority or discretionary responsibility in the administration of the KMH Plan.  
 10 Under the terms of the KMH Plan, Defendant KMH was responsible for appointing the  
 11 Defendant K-M Industries Holding Co., Inc. ESOP Plan Committee (“KMH Plan Committee”).

12       8. At all relevant times, Defendant William E. and Desiree B. Moore Revocable  
 13 Trust (“Moore Trust”) was a “party in interest” of the KMH Plan as defined in ERISA § 3(14),  
 14 29 U.S.C. § 1002(14). Upon information and belief, William E. Moore, now deceased, was a  
 15 trustee and settlor of the Moore Trust. Upon information and belief, Defendant Desiree B.  
 16 Moore is and was a trustee and settlor of the Moore Trust.

17       9. Upon information and belief, Defendants Desiree B. Moore Revocable Trust  
 18 (“Survivor Trust”), William E. Moore Marital Trust (“Marital Trust”), and William E. Moore  
 19 Generation-Skipping Trust (“Generation-Skipping Trust”) are successors in interest to the  
 20 Moore Trust. The Survivor Trust, Marital Trust, and Generation-Skipping Trust are referred to  
 21 collectively as the “Successor Trusts.” Upon information and belief, the Successor Trusts are  
 22 “parties in interest” of the KMH Plan as defined in ERISA § 3(14), 29 U.S.C. § 1002(14). On  
 23 information and belief, the Successor Trusts each received some of the proceeds of the sales of  
 24 KMH Series I and Series P tracking stock to the ESOP. Upon information and belief,  
 25 Defendant Desiree Moore is a trustee and beneficiary of the Survivor Trust and the Marital  
 26 Trust and is presently entitled to receive money from the Survivor Trust and the Marital Trust.  
 27 On information and belief, Defendant Desiree Moore is a trustee of the Generation-Skipping  
 28 Trust. By virtue of the Successor Trusts’ possession of proceeds from the sales of KMH Series I

1 and Series P tracking stock to the ESOP, Defendant Desiree Moore holds assets that belong in  
 2 good conscience to the ESOP. On information and belief, the Successor Trusts can be found in  
 3 San Mateo County, California.

4       10. At all relevant times, Defendant KMH delegated to Defendant KMH Plan  
 5 Committee some or all of the duties of acting as the plan administrator of the KMH Plan, and  
 6 Defendant KMH Plan Committee undertook these duties. At all relevant times, therefore,  
 7 Defendant KMH Plan Committee was a fiduciary of the KMH Plan, within the meaning of  
 8 ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A). On information and belief, Defendant KMH Plan  
 9 Committee was also a fiduciary under ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A), because it  
 10 exercised discretionary authority or discretionary control respecting management of the Plan,  
 11 and/or exercised authority or control respecting management or distribution of the Plan's assets,  
 12 and/or had discretionary authority or discretionary responsibility in the administration of the  
 13 Plan. On information and belief, at some relevant times, the sole member of the KMH Plan  
 14 Committee was William E. Moore, who on information and belief was also a trustee and settlor  
 15 of the Moore Trust.

16       11. William E. Moore ("Moore") was a founder of Kelly-Moore Paint Co. On  
 17 information and belief, at all relevant times until his death on November 21, 2004, Moore was  
 18 the Chairman of Defendant KMH, the "plan sponsor" of the KMH Plan within the meaning of  
 19 ERISA § 3(16)(B), 29 U.S.C. § 1002(16)(B). In addition, at all relevant times, Moore was a  
 20 "party in interest" as defined in ERISA § 3(14), 29 U.S.C. § 1002(14). Upon information and  
 21 belief, Moore was a trustee and settlor of the Defendant Moore Trust. On information and  
 22 belief, William E. Moore was a fiduciary under ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A), in  
 23 that he exercised discretionary authority or discretionary control respecting management of the  
 24 KMH Plan and its predecessors, and/or exercised authority or control respecting management or  
 25 distribution of the KMH Plan's assets and its predecessors' assets, and/or had discretionary  
 26 authority or discretionary responsibility in the administration of the KMH Plan and its  
 27 predecessors.

28       12. Defendant CIG ESOP Plan Committee was the named fiduciary of the CIG Plan,

1 (one of the predecessor plans to the KMH Plan) within the meaning of ERISA § 402, 29 U.S.C.  
2 § 1102, and the Administrator of the CIG Plan within the meaning of ERISA § 3(16)(A). At all  
3 relevant times, therefore, Defendant Plan Committee was a fiduciary of the KMH Plan, within  
4 the meaning of ERISA § 3(21)(A), 29 U.S.C. § 1002(21)(A). On information and belief,  
5 Defendant CIG ESOP Plan Committee was a fiduciary under ERISA § 3(21)(A), 29 U.S.C. §  
6 1002(21)(A), in that it exercised discretionary authority or discretionary control respecting  
7 management of the KMH Plan and the CIG Plan, and/or exercised authority or control  
8 respecting management or distribution of the KMH Plan's assets and the CIG Plan's assets,  
9 and/or had discretionary authority or discretionary responsibility in the administration of the  
10 KMH Plan. The CIG Plan was merged into the KMH Plan on or about July 16, 1999. On  
11 information and belief, at some or all relevant times, the sole member of the Defendant CIG  
12 Plan Committee was William E. Moore, who, on information and belief, was also a trustee and  
13 settlor of the Moore Trust.

14 13. Defendant North Star Trust Company ("North Star") is a company with its  
15 principal place of business in Chicago, Illinois. On information and belief, Defendant North  
16 Star has acted as trustee of the KMH Plan from April 22, 2003, to the present. As trustee of the  
17 KMH Plan, Defendant North Star was a fiduciary of the KMH Plan pursuant to ERISA §  
18 3(21)(A), 29 U.S.C. § 1002(21)(A), in that it exercised discretionary authority or discretionary  
19 control respecting management of the KMH Plan, and/or exercised authority or control  
20 respecting management or distribution of the KMH Plan's assets, and/or had discretionary  
21 authority or discretionary responsibility in the administration of the KMH Plan.

22 14. At all relevant times, Defendant Desiree Moore was a "party in interest" of the  
23 KMH Plan as defined in ERISA § 3(14), 29 U.S.C. § 1002(14). On information and belief, Ms.  
24 Moore is a trustee and beneficiary of Defendant Survivor Trust and of Defendant Marital Trust,  
25 and a trustee of Defendant Generation-Skipping Trust, and therefore holds assets belonging in  
26 good conscience to the KMH Plan. At some or all relevant times, Defendant Desiree Moore  
27 was also a fiduciary of the KMH Plan within the meaning of ERISA § 3(21)(A), 29 U.S.C. §  
28 1002(21)(A), in that she exercised discretionary authority or discretionary control respecting

management of the KMH Plan, and/or exercised authority or control respecting management or distribution of the KMH Plan's assets, and/or had discretionary authority or discretionary responsibility in the administration of the KMH Plan.

15. Defendants KMH, KMH Plan Committee, CIG Plan Committee, Desiree Moore in her individual capacity, and North Star are sometimes referred to as the “Defendant Fiduciaries.”

## FACTS

# Company History

16. KMH is a California company that owns Kelly-Moore Paint Company (“Kelly-Moore Paint”), a leading manufacturer and seller of paint and paint-related products. KMH also owns Capital Insurance Group (“CIG”), formerly known as California Capital Insurance Group, an insurance company that underwrites property and casualty risks for personal and commercial businesses through independent agents, serving California and other western states. KMH and Kelly-Moore Paint have their principal places of business in San Carlos, California, and CIG’s principal place of business is in Monterey, California.

17. In the 1960's and 1970's, Kelly-Moore manufactured products that contained asbestos provided by Union Carbide Corp. As a result, Kelly-Moore has been the target of over 48,000 lawsuits alleging that its products are responsible for causing cancer and other diseases in their users. Kelly-Moore continues to face thousands of lawsuits over its use of asbestos, and it argued in a 2004 lawsuit against Union Carbide in Texas that the lawsuits threaten its ongoing viability.

18. In or around 1985, Kelly-Moore Paint Co. purchased the Calmutual Insurance Company, which later grew through subsequent acquisitions and is now known as Capital Insurance Group (“CIG”).

19. In 1998, the management of Kelly-Moore Paint formed KMH and transferred all the common stock of Kelly-Moore Paint and CIG to KMH. KMH became the sole owner of both Kelly-Moore Paint and CIG. Defendant Moore Trust was the largest shareholder in KMH in 1998 and remains the largest shareholder.

20. Also in 1998, KMH established “tracking stocks” to separately track the performance of its two main subsidiary businesses. “Series P stock” was designed to track the performance of Kelly-Moore Paint and its affiliates, and “Series I stock” was designed to track the performance of CIG and its affiliates.

21. In 2004, KMH sued Union Carbide in Texas for fraud in connection with its provision of asbestos to KMH. In the lawsuit, KMH argued that Union Carbide concealed information about asbestos's harmful effects from KMH. In Fall of 2004, a jury found that KMH had been aware of asbestos's harmful effects since approximately 1964, before it ever purchased asbestos from Union Carbide.

ESOP History

22. In 1998, CIG established the CIG ESOP as an employee stock ownership plan, as defined in Internal Revenue Code § 4975(e)(7).

23. Also in 1998, Kelly-Moore Paint established the Kelly-Moore Paint Company ESOP (the “Paint Plan”) as an employee stock ownership plan, as defined in Internal Revenue Code § 4975(e)(7).

24. On July 16, 1999, the CIG Plan was merged into the Paint Plan and renamed the K-M Industries Holding Co., Inc. ESOP (“KMH Plan”), also an employee stock ownership plan, as defined in Internal Revenue Code § 4975(e)(7). At all relevant times, the KMH Plan was an employee pension benefit plan within the meaning of ERISA § 3(2), 29 U.S.C. § 1002(2). At all relevant times, the Plan was administered in San Carlos, California. The KMH Plan provides for allocation of different tracking stocks to plan participants depending on the participants’ employer. Series P stock of KMH (tracking the performance of Kelly-Moore Paint) is allocated only to the accounts of employees of Kelly-Moore Paint and its affiliates. Series I stock (tracking the performance of CIG) is allocated only to the accounts of employees of CIG and its affiliates.

ESOP Transactions

25. Upon information and belief, William Moore acted on behalf of both the Moore Trust and the Plans in the transactions alleged herein.

1       26. Upon information and belief, on or about October 13, 1998, the Paint Plan  
2 purchased approximately 33,745,455 shares of KMH Series P stock from the Defendant Moore  
3 Trust for approximately \$6.88 per share, for a total purchase price of approximately \$232  
4 million. To fund the purchase, the Paint Plan borrowed the entire approximately \$232 million  
5 from KMH, which had in turn borrowed \$136 million from CIG.

6       27. Upon information and belief, the Defendant Fiduciaries failed to ensure that they  
7 secured an independent expert assessment of the fair market value of the KMH Series P stock  
8 purchased by the Paint Plan on October 13, 1998.

9       28. Upon information and belief, the Defendant Fiduciaries failed to investigate  
10 adequately the qualifications of any valuation expert retained to prepare the valuation of KMH  
11 in connection with the October 13, 1998 purchase of KMH Series P stock by the Paint Plan.

12       29. Upon information and belief, the Defendant Fiduciaries failed to provide  
13 complete and accurate information regarding KMH to any valuation expert for use in the  
14 valuation prepared in connection with the purchase of KMH Series P stock by the Paint Plan.

15       30. Upon information and belief, the Defendant Fiduciaries failed to make certain  
16 that reliance on any valuation expert's advice was reasonably justified under the circumstances  
17 of the purchase of KMH Series P stock by the Paint Plan.

18       31. Upon information and belief, the valuation report of Kelly-Moore Paint Co.  
19 prepared in connection with the October 13, 1998 transaction failed to take into account KMH's  
20 potential liability in asbestos-related litigation, even though information that the company faced  
21 significant liability was known to KMH management, including Moore and other fiduciaries, at  
22 the time.

23       32. Upon information and belief, the valuation report also failed to discount the  
24 purchase price of the stock to account for the fact that the stock purchased by the Paint Plan was  
25 tracking stock, which generally trades at a discount relative to ordinary common stock.

26       33. On or about October 13, 1999, following the merger of the plans described  
27 above, the KMH Plan purchased approximately 8,400,000 shares of KMH Series I stock from  
28 the Defendant Moore Trust for \$6.54 per share, for a total purchase price of approximately \$55

1 million. To fund the purchase, the KMH Plan borrowed approximately \$55 million from KMH.  
2 The share price for this transaction was established by a valuation report of CIG purporting to  
3 value CIG as of October 13, 1999.

4 34. On December 31, 1999, KMH Series I stock was valued at \$3.66 per share, or  
5 approximately 56 percent of what the KMH Plan had paid only six weeks earlier.

6 35. Upon information and belief, the Defendant Fiduciaries failed to ensure that they  
7 secured an independent expert assessment of the fair market value of the KMH Series I stock  
8 purchased by the KMH Plan on October 13, 1999.

9 36. Upon information and belief, the Defendant Fiduciaries failed to investigate  
10 adequately the qualifications of any valuation expert retained to prepare the valuation of KMH  
11 in connection with the October 13, 1999 purchase of KMH Series I stock by the KMH Plan.

12 37. Upon information and belief, the Defendant Fiduciaries failed to provide  
13 complete and accurate information regarding KMH to any valuation expert for use in the  
14 valuation prepared in connection with the purchase of KMH Series I stock by the KMH Plan.

15 38. Upon information and belief, the Defendant Fiduciaries failed to make certain  
16 that reliance on any valuation expert's advice was reasonably justified under the circumstances  
17 of the purchase of KMH Series I stock by the KMH Plan.

18 39. Upon information and belief, the valuation report of CIG prepared in connection  
19 with the October 13, 1999 transaction failed to take into account KMH's potential liability in  
20 asbestos-related litigation, even though information that the company faced significant liability  
21 was known to KMH management, including Moore and other fiduciaries, at the time.

22 40. Upon information and belief, the valuation report of CIG also failed to properly  
23 discount the purchase price of the KMH Series I stock to account for the fact that the stock  
24 purchased by the Plan was tracking stock, which generally trades at a discount relative to  
25 ordinary common stock.

26 41. Upon information and belief, neither KMH, nor the fiduciaries of the Plans,  
27 appointed an independent fiduciary to represent the Paint Plan or the KMH Plan in the  
28 transactions alleged above. Upon information and belief, William Moore acted on behalf of

1 both buyer and seller in both transactions.

2       42. On information and belief, at the times of the Plans' purchases of KMH Series P  
3 and Series I stock from the Defendant Moore Trust, KMH management, including William  
4 Moore and the other Defendant Fiduciaries, was aware of the potential liabilities facing the  
5 company as a result of asbestos-related litigation. Upon information and belief, KMH  
6 management, including Moore and other fiduciaries of the Plans, withheld information about  
7 KMH's potential asbestos liability from the valuers retained to determine the value of KMH  
8 stock for purposes of the Plan transactions until in or about late 2002 or early 2003.

9       43. Upon information and belief, the Defendant Fiduciaries failed to make an honest,  
10 objective effort to read the valuation reports, understand them, and question the methods and  
11 assumptions that did not make sense.

12       44. In Plan Years 2003 and 2004, the Defendant Fiduciaries failed to obtain a  
13 valuation of the Series I and Series P stock held by the KMH Plan, failed to file IRS Form 5500s  
14 on behalf of the KMH Plan as required by law, and failed to provide Summary Annual Reports  
15 of the KMH Plan to KMH Plan participants as required by law.

16       45. Valuations of KMH's Series I stock as of December 31, 2003, and December 31,  
17 2004, performed in 2005, failed to consider the impact of KMH's asbestos liability on Series I  
18 stock of KMH. Valuation reports of Series I stock prepared for plan years 2000 and 2001 do not  
19 mention potential asbestos liability at all, and the valuation report for plan year 2002 contains  
20 only a brief mention of potential asbestos liability.

21       46. Upon information and belief, in or about 2005, the KMH Plan Committee, KMH,  
22 and/or CIG re-negotiated the terms of the loan to the Plan used to purchase KMH shares.

23       47. Since KMH stock is and was not readily tradable on an established market, IRC §  
24 409(h)(4) requires and has required at all relevant times that KMH give terminated participants  
25 the right to have KMH repurchase the KMH securities held in their Plan accounts pursuant to a  
26 put option. In the event that a participant terminates for a reason other than death, disability, or  
27 normal retirement, IRC § 409(o)(1)(A)(ii) also requires and has required at all relevant times  
28 that the Plan commence distribution of the participant's account not later than 1 year after the

1 close of the fifth plan year following the plan year in which the participant separates from  
2 service.

3       48. When Plaintiff Smith contacted CIG regarding her put option in 2006, she was  
4 informed by CIG that KMH would not be able to repurchase her shares until 2014 because of  
5 new loan terms.

6       49. Upon information and belief, Defendant Fiduciaries have not informed Plan  
7 participants that re-negotiated loan terms impair their put option rights.

8       50. The Plan paid substantially more than fair market value for the KMH stock  
9 purchased from the Moore Family Trust in 1998 and 1999. The Defendant Fiduciaries could  
10 have corrected the Plans' overpayment for KMH stock at any time since October 13, 1998, by  
11 obtaining an independent valuation based on all relevant information, including but not limited  
12 to full disclosure of KMH's financial state, including KMH's potential asbestos liabilities, and  
13 then seeking a refund from the Moore Trust of any amount by which such a valuation  
14 demonstrated that the Plans had overpaid for KMH stock. Despite this opportunity, Defendant  
15 Fiduciaries failed to take any action to cure the breaches of fiduciary duty and prohibited  
16 transactions, and in fact continued to intentionally withhold information about KMH's potential  
17 asbestos liabilities from valuers, thereby continuing the breaches of fiduciary duty that began  
18 in 1998.

19       51. Upon information and belief, until the Fall of 2004, Defendant Fiduciaries and  
20 KMH management intentionally withheld information about the extent of KMH's potential  
21 asbestos liability from participants who were active employees, including Plaintiff Fernandez,  
22 that would have shown Plaintiff Fernandez and other participants that the Plans overpaid for  
23 KMH stock. The Defendant Fiduciaries have intentionally withheld information about the  
24 extent of KMH's potential asbestos liability from participants who are terminated employees,  
25 including Plaintiff Smith.

26       52. Plaintiff Fernandez had no knowledge that the Plans' purchases of KMH stock  
27 may have been for more than fair market value, including but not limited to knowledge that  
28 more than fair market value may have been paid due to potential asbestos liability, until he was

1 informed of the jury verdict in the Union Carbide lawsuit in October of 2004. Plaintiff Smith  
 2 had no knowledge that the Plans' purchases of KMH stock may have been for more than fair  
 3 market value, including but not limited to knowledge that more than fair market value may have  
 4 been paid due to potential asbestos liability, until she was informed by letter in February of 2005  
 5 that no valuation of the Plan's stock had been completed for 2003 due to issues related to  
 6 potential asbestos liability. Plaintiffs had no knowledge that the Plans' purchase of KMH stock  
 7 may have been for more than fair market value due to the failure to discount the purchase price  
 8 of the stock to account for the fact that the stock purchased by the Plan was tracking stock until  
 9 the Plan Committee provided copies of valuation reports to Plaintiffs' counsel in 2006.  
 10 Plaintiffs have never had any knowledge regarding any steps taken by any Plan fiduciaries to  
 11 determine the share price for the October 13, 1998 transaction or the October 13, 1999  
 12 transaction, nor any knowledge of the matters alleged in Paragraphs 66, 73, and 74 below.

### 13 CLASS ALLEGATIONS

14 53. Plaintiffs bring the First and Second Claims for Relief for violations of ERISA  
 15 §§ 503(a)(2) and 502(a)(3), 29 U.S.C. §§ 1132(a)(2) and 1132(a)(3), as a class action pursuant  
 16 to Fed. R. Civ. P. 23 (a) and (b), on behalf of all persons other than Defendants who were  
 17 participants in the KMH Plan on October 13, 1998, or at any time thereafter, and/or  
 18 beneficiaries of KMH Plan participants on October 13, 1998 or at any time thereafter  
 19 (hereinafter "Class Plaintiffs").

20 54. The Plaintiff Class is so numerous that joinder of all members is impracticable.  
 21 Plaintiff is informed and believes, and on that basis alleges, that over 2,500 employees and  
 22 former employees were participants, as defined in ERISA § 3(7), 29 U.S.C. § 1002(7), in the  
 23 KMH Plan and held shares of KMH stock in their individual accounts as of December 31, 2004.  
 24 Although the exact number and identities of Class Members are unknown to Plaintiff at this  
 25 time, this information is easily ascertainable from the KMH Plan through discovery of its  
 26 records.

27 55. Questions of law and fact common to the Plaintiff Class as a whole include, but  
 28 are not limited to, the following:

1                   i.     Whether William E. Moore acted on behalf of both the Moore Trust and  
2 the Kelly-Moore Paint Plan in the October 13, 1998 sale of Series P stock of KMH by the  
3 Moore Trust to the Paint Plan;

4                   ii.    Whether William E. Moore acted on behalf of both the Moore Trust and  
5 the CIG Plan in the October 13, 1999 sale of Series I stock of KMH by the Moore Trust to the  
6 CIG Plan;

7                   iii.   Whether Defendant Moore Trust was a party in interest to the Paint Plan  
8 at the time of the October 13, 1998 sale of Series P stock in KMH by the Moore Trust to the  
9 Paint Plan and at other times thereafter;

10                  iv.    Whether Defendant Moore Trust was a party in interest to the CIG Plan at  
11 the time of the October 13, 1999 sale of Series I stock in KMH by the Moore Trust to the CIG  
12 Plan and at other times thereafter;

13                  v.     Whether Defendants engaged in a prohibited transaction under ERISA by  
14 permitting the Paint Plan to purchase Series P stock of KMH from Defendant Moore Trust in  
15 October 1998 for more than adequate consideration;

16                  vi.    Whether Defendants engaged in a prohibited transaction under ERISA by  
17 permitting the CIG Plan to purchase Series I stock of KMH from Defendant Moore Trust in  
18 October 1999 for more than adequate consideration;

19                  vii.   Whether Defendant Fiduciaries engaged in a prudent investigation of the  
20 proposed sale of Series P KMH stock by Defendant Moore Trust to the Paint Plan;

21                  viii.   Whether Defendant Fiduciaries engaged in a prudent investigation of the  
22 proposed sale of Series I KMH stock by Defendant Moore Trust to the KMH Plan;

23                  ix.    Whether Defendant Fiduciaries breached a fiduciary duty to Paint Plan  
24 participants by purchasing Defendant Moore Trust's KMH Series P stock in October 1998 for  
25 more than fair market value;

26                  x.    Whether Defendant Fiduciaries breached their fiduciary duties to KMH  
27 Plan participants by failing to obtain a proper valuation of KMH Series I and Series P stock held  
28 by the KMH Plan from January 1, 1998, to the present;

1                   xi.     Whether Defendant Fiduciaries breached their fiduciary duties to KMH  
 2 Plan participants by failing to obtain a timely valuation of the KMH stock held by the KMH  
 3 Plan, and failing to timely file IRS Form 5500s, for plan years 2003-2004;

4                   xii.    Whether Defendant Fiduciaries breached their fiduciary duties to KMH  
 5 Plan participants by failing to correct the overpayments by the KMH Plan and its predecessor  
 6 plans for Series I and Series P KMH stock from October 13, 1998, to the present;

7                   xiii.   Whether Defendants Desiree Moore and the Successor Trusts were  
 8 parties in interest to the Paint Plan at the time of the October 13, 1998 sale of Series P stock in  
 9 KMH by the Moore Trust to the Paint Plan and at other times thereafter, and are now parties in  
 10 interest to the KMH Plan;

11                  xiv.    Whether Defendants Desiree Moore and the Successor Trusts were  
 12 parties in interest to the CIG Plan at the time of the October 13, 1999 sale of Series I stock in  
 13 KMH by the Moore Trust to the CIG Plan and at other times thereafter, and are now parties in  
 14 interest to the KMH Plan.

15                  56.    Plaintiffs' claims are typical of those of the Plaintiff Class. Plaintiffs, like other  
 16 Plan participants in the Plaintiff Class, suffered a diminution in the values of their KMH and  
 17 predecessor plan accounts when the Plans purchased KMH stock owned by Defendant Moore  
 18 Trust for more than fair market value, and continue to suffer such losses in the present because  
 19 Defendant Fiduciaries have failed to correct the overpayment by the KMH Plan and its  
 20 predecessor plans.

21                  57.    Plaintiffs will fairly and adequately represent and protect the interests of the  
 22 Plaintiff Class. Plaintiffs have retained counsel competent and experienced in complex class  
 23 actions, ERISA, and employee benefits litigation.

24                  58.    Class certification of Plaintiffs' First and Second Claims for Relief for violations  
 25 of ERISA is appropriate pursuant to Fed. R. Civ. P. 23(b)(1) because the prosecution of separate  
 26 actions by individual Class members would create a risk of inconsistent or varying adjudications  
 27 which would establish incompatible standards of conduct for Defendants, and/or because  
 28 adjudications with respect to individual Class members would as a practical matter be

dispositive of the interests of non-party Class members.

59. In addition, Class certification of Plaintiffs' First and Second Claims for Relief for violations of ERISA is appropriate pursuant to Fed. R. Civ. P. 23(b)(2) because Defendants have acted or refused to act on grounds generally applicable to the Class, making appropriate declaratory and injunctive relief with respect to Plaintiffs and the Class as a whole. The members of the Class are entitled to declaratory and injunctive relief to remedy Defendants' fiduciary violations.

60. The names and addresses of the Plaintiff Class are available from the KMH Plan. Notice will be provided to all members of the Plaintiff Class to the extent required by Rule 23.

## **FIRST CLAIM FOR RELIEF**

**[Breach of Fiduciary Duty Under ERISA §§ 502(a)(2) and (a)(3),  
29 U.S.C. §§ 1132(a)(2) and (a)(3), Against All Defendant Fiduciaries]**

61. Plaintiffs incorporate Paragraphs 1-60 as though set forth herein.

62. ERISA § 404(a)(1), 29 U.S.C. § 1104(a)(1), requires, *inter alia*, that a plan fiduciary discharge his or her duties with respect to a plan solely in the interest of the participants and beneficiaries and with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims.

63. ERISA § 409, 29 U.S.C. § 1109, provides, *inter alia*, that any person who is a fiduciary with respect to a plan and who breaches any of the responsibilities, obligations, or duties imposed on fiduciaries by Title I of ERISA shall be personally liable to make good to the plan any losses to the plan resulting from each such breach, and additionally is subject to such other equitable or remedial relief as the court may deem appropriate, including removal of the fiduciary.

64. ERISA § 502(a)(2), 29 U.S.C. § 1132(a)(2), permits a plan participant to bring an action for relief under ERISA § 409.

65. ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3), permits a plan participant to bring an action to obtain appropriate equitable relief to enforce the provisions of Title I of ERISA or to

1 enforce the terms of a plan.

2       66. Defendant Fiduciaries have breached their duties of loyalty and prudence under  
3 ERISA § 404(a)(1), 29 U.S.C. § 1104(a)(1). These breaches include but are not limited to the  
4 following: causing the Plans to pay more than fair market value for KMH stock; failing to  
5 conduct a thorough and independent review and adequately consider whether the October 13,  
6 1998 purchase of KMH Series P stock, and the October 13, 1999 purchase of KMH Series I  
7 stock from Defendant Moore Trust was in the best interests of the Plan participants; failing to  
8 undertake an adequate and independent valuation of the KMH stock prior to those transactions;  
9 failing to ensure that they secured an independent expert assessment of the fair market value of  
10 KMH stock prior to those transactions; failing to investigate adequately the qualifications of any  
11 and all valuation experts retained to prepare the valuations of KMH stock in connection with the  
12 transactions; failing to provide complete and accurate information regarding KMH to such  
13 valuation experts for use in the valuations prepared in connection with the transactions; failing  
14 to make certain that reliance on any and all valuation experts' advice was reasonably justified  
15 under the circumstances of the transactions; failing adequately to consider how KMH's potential  
16 asbestos liabilities affected the value of KMH Series I and Series P stock; failing adequately to  
17 consider that the status of KMH Series I and Series P stock as "tracking stock" affected its  
18 value; failing to make an honest, objective effort to read the valuation reports, understand them,  
19 and question the methods and assumptions that did not make sense; failing to seek a refund of  
20 the KMH Plan's overpayment for KMH stock at any time between 1998 and the present;  
21 overvaluing the KMH stock purchased from Defendant Moore Trust by the KMH Plan in  
22 October 1998 and October 1999; withholding information about KMH's potential asbestos  
23 liabilities from valiators; and violating the terms of the plan document of the KMH Plan by  
24 refusing to redeem Plaintiff Smith's put option on the schedule established by the KMH Plan.  
25 Defendants' repeated failures to seek a refund of the Paint Plan's overpayment for KMH Series  
26 P stock at any time between 1998 and the present constitute part of the 1998 prohibited  
27 transaction. Defendants' repeated failures to seek a refund of the KMH Plan's overpayment for  
28 KMH Series I stock at any time between 1999 and the present constitute part of the 1999

prohibited transaction. Defendants could have cured the breaches at any time since October 13, 1998, by securing an independent valuation of the KMH Series I and Series P stock purchased by the Plans and seeking a refund from the Moore Trust and the Successor Trusts of any amount by which such valuation determined the Plans overpaid the Moore Trust.

67. Each Defendant Fiduciary is also liable as a co-fiduciary with respect to each fiduciary violation by each other fiduciary of the Plan under ERISA § 405, 29 U.S.C. § 1105, to the extent that: (a) any fiduciary has participated knowingly in, or has knowingly undertaken to conceal, an act or omission of any other fiduciary, knowing such action is a breach; (b) by his, her, or its failure to comply with ERISA § 404(a)(1), 29 U.S.C. § 1104(a)(1), he, she, or it has enabled such other fiduciary to commit a breach; or (c) if he, she, or it has had knowledge of a breach by any other fiduciary, unless he, she, or it has made reasonable efforts under the circumstances to remedy the breach.

68. Defendant Fiduciaries' actions caused millions of dollars of losses to the Plan in an amount to be proven more specifically at trial.

## **SECOND CLAIM FOR RELIEF**

**[Engaging in Prohibited Transaction Forbidden by ERISA §§ 406(a)-(b),  
29 U.S.C. §§ 1106(a)-(b), Against All Defendants]**

69. Plaintiffs incorporate Paragraphs 1-60 as though set forth herein.

70. ERISA § 406(a), 29 U.S.C. § 1106(a), requires that a plan fiduciary “shall not cause the plan to engage in a transaction, if he knows or should know that such transaction constitutes a direct or indirect sale or exchange, or leasing of any property between the plan and a party in interest,” or a “transfer to, or use by or for the benefit of, a party in interest, of any assets of the plan.”

71. ERISA § 406(b), 29 U.S.C. § 1106(b), mandates that a plan fiduciary shall not “act in any transaction involving the plan on behalf of a party (or represent a party) whose interests are adverse to the interests of the plan or the interests of its participants,” or “deal with the assets of the plan in his own interest or for his own account,” or “receive any consideration for his own personal account from any party dealing with such plan in connection with a transaction involving the assets of the plan.”

<sup>72.</sup> ERISA § 408(e). 29 U.S.C. § 1108(e) provides a conditional exemption from the

1 prohibited transaction rules for sale of employer securities to or from a plan if a sale is made for  
2 adequate consideration. ERISA § 3(18)(B) defines adequate consideration as “the fair market value of  
3 the asset as determined in good faith by the trustee or named fiduciary.” ERISA’s legislative  
4 history and existing case law make clear that ERISA § 3(18)(B) requires that the price paid must  
5 reflect the fair market value of the asset, and the fiduciary must conduct a prudent investigation  
6 to determine the fair market value of the asset.

7       73. Defendants engaged in a prohibited transaction in violation of ERISA §§ 406(a)-  
8 (b), 29 U.S.C. §§ 1106(a)-(b), by failing to ensure that the Paint Plan paid fair market value for  
9 Series P stock of KMH held by the Moore Trust on October 13, 1998. Specifically, the Paint  
10 Plan paid more than fair market value for shares sold by the Moore Trust, and Defendants failed  
11 to conduct an independent and prudent investigation into the fair market price before entering  
12 into the stock purchase agreement with Defendant Moore Trust. Defendants’ repeated failures  
13 to seek a refund of the Paint Plan’s overpayment for KMH Series P stock at any time between  
14 1998 and the present constitute part of the 1998 prohibited transaction. Defendants could have  
15 cured the prohibited transaction at any time since October 13, 1998, by securing an independent  
16 valuation of KMH Series P stock as of October 13, 1998, and seeking a refund from the Moore  
17 Trust and the Successor Trusts of any amount by which such valuation determined the Paint  
18 Plan overpaid the Moore Trust.

19       74. Defendants engaged in a prohibited transaction in violation of ERISA §§ 406(a)-  
20 (b), 29 U.S.C. §§ 1106(a)-(b), by failing to ensure that the KMH Plan paid fair market value for  
21 Series I stock of KMH held by the Moore Trust on October 13, 1999. Specifically, the KMH  
22 Plan paid more than fair market value for shares sold by the Moore Trust, and Defendants failed  
23 to conduct an independent and prudent investigation into the fair market price before entering  
24 into the stock purchase agreement with Defendant Moore Trust. Defendants’ repeated failures  
25 to seek a refund of the KMH Plan’s overpayment for KMH Series I stock at any time between  
26 1999 and the present constitute part of the 1999 prohibited transaction. Defendants could have  
27 cured the prohibited transaction at any time since October 13, 1999, by securing an independent  
28 valuation of KMH Series I stock as of October 13, 1999, and seeking a refund from the Moore

1 Trust and the Successor Trusts of any amount by which such valuation determined the KMH  
2 Plan overpaid the Moore Trust.

3 75. With respect to both the October 13, 1998 transaction and the October 13, 1999  
4 transaction Defendants failed to, among other things, ensure that they secured an independent  
5 expert assessment of the fair market value of KMH stock prior to those transactions; investigate  
6 adequately the qualifications of any and all valuation experts retained to prepare the valuations  
7 of KMH stock in connection with the transactions; provide complete and accurate information  
8 regarding KMH to any valuation experts for use in the valuations prepared in connection with  
9 the transactions; and make certain that reliance on any and all valuation experts' advice was  
10 reasonably justified under the circumstances of the transactions.

11 76. ERISA § 409, 29 U.S.C. § 1109, provides, *inter alia*, that any person who is a  
12 fiduciary with respect to a plan and who breaches any of the responsibilities, obligations, or  
13 duties imposed on fiduciaries by Title I of ERISA shall be personally liable to make good to the  
14 plan any losses to the plan resulting from each such breach, and additionally is subject to such  
15 other equitable or remedial relief as the court may deem appropriate, including removal of the  
16 fiduciary.

17 77. ERISA § 502(a)(2), 29 U.S.C. § 1132(a)(2), permits a plan participant to bring a  
18 suit for relief under ERISA § 409.

19 78. ERISA § 502(a)(3), 29 U.S.C. § 1132(a)(3), permits a plan participant to bring a  
20 suit to obtain appropriate equitable relief to enforce the provisions of Title I of ERISA or to  
21 enforce the terms of a plan.

22 79. Defendant Moore Trust and Defendant Successor Trusts have profited in an  
23 amount to be proven at trial from the prohibited transaction by receiving more than fair market  
24 value for the KMH stock the Moore Trust sold to the Paint Plan on October 13, 1998, and to the  
25 KMH Plan on October 13, 1999.

26 80. Defendant Fiduciaries have caused millions of dollars of losses to the KMH Plan  
27 by the prohibited transactions in an amount to be proven more specifically at trial.

28 81. Each Defendant Fiduciary is also liable as a co-fiduciary with respect to each

1 fiduciary violation by each other fiduciary of the Plan under ERISA § 405, 29 U.S.C. § 1105, to  
 2 the extent that: (a) any fiduciary has participated knowingly in, or has knowingly undertaken to  
 3 conceal, an act or omission of any other fiduciary, knowing such action is a breach; (b) by his,  
 4 her, or its failure to comply with ERISA § 404(a)(1), 29 U.S.C. § 1104(a)(1), he, she, or it has  
 5 enabled such other fiduciary to commit a breach; or (c) if he, she, or it has had knowledge of a  
 6 breach by any other fiduciary, unless he, she, or it has made reasonable efforts under the  
 7 circumstances to remedy the breach.

#### PRAYER FOR RELIEF

9 Wherefore, Plaintiffs pray for judgment against the Defendants on each Claim for Relief  
 10 and for the following relief:

11 **As to the First Claim for Relief:**

- 12 A. Certify this action as a class action pursuant to F.R.Civ.P.23;
- 13 B. Declare that the Defendant Fiduciaries, and each of them, have breached their  
     fiduciary duties to the Plaintiff Class;
- 15 C. Enjoin Defendant Fiduciaries, and each of them, from further violations of their  
     fiduciary responsibilities, obligations and duties;
- 17 D. Issue a preliminary and permanent injunction removing the Defendant  
     Fiduciaries, and each of them, as members of the KMH Plan Committee and Trustees of the  
     KMH Plan and/or barring the Defendant Fiduciaries, and each of them, from serving as  
     members of the KMH Plan Committee or Trustees of the KMH Plan in the future, and  
     appointing independent fiduciaries as Trustees and members of the KMH Plan Committee;
- 22 E. Order that Defendant Fiduciaries and each of them, make good to the KMH Plan  
     and/or to any successor trust(s) the losses resulting from their breaches and restoring any profits  
     they have made through use of assets of the KMH Plan;
- 25 F. Order that Defendant Fiduciaries provide other appropriate equitable relief to the  
     KMH Plan, including but not limited to, by forfeiting their KMH Plan accounts, providing an  
     accounting for profits, imposing a constructive trust and/or equitable lien on any funds  
     wrongfully held by any of the Defendant Fiduciaries;

1           G.     Award Plaintiff reasonable attorneys' fees and costs of suit incurred herein  
 2 pursuant to ERISA § 502(g), 29 U.S.C. § 1132(g), and/or for the benefit obtained for the  
 3 common fund;

4           H.     Order Defendant Fiduciaries to pay prejudgment interest; and

5           I.     Award such other and further relief as the Court deems equitable and just.

6 **As to the Second Claim for Relief:**

7           A.     Certify this action as a class action pursuant to F.R.Civ.P.23;

8           B.     Declare that the Defendants, and each of them, have breached their  
 9 fiduciary responsibilities and/or duties as parties in interest to the Plaintiff Class;

10          C.     Enjoin Defendants, and each of them, from further prohibited transactions and  
 11 violations of their fiduciary responsibilities, obligations and duties.

12          D.     Issue a preliminary and permanent injunction removing the Defendant  
 13 Fiduciaries, and each of them, as members of the KMH Plan Committee and Trustees of the  
 14 KMH Plan and/or barring the Defendant Fiduciaries, and each of them, from serving as  
 15 members of the KMH Plan Committee or Trustees of the KMH Plan in the future, and  
 16 appointing independent fiduciaries as Trustees and members of the KMH Plan Committee;

17          E.     Declare that the Defendants and each of them engaged in prohibited transactions  
 18 in violation of ERISA §§ 406(a)-(b), 29 U.S.C. §§ 1106(a)-(b), by causing the Plan to purchase  
 19 KMH stock from Defendant Moore Trust for more than adequate consideration.

20          F.     Order Defendants, and each of them, make good to the KMH Plan and/or to  
 21 any successor trust(s) the losses resulting from their breaches and restoring any profits they have  
 22 made through use of assets of the KMH Plan,

23          G.     Order that Defendant Fiduciaries provide other appropriate equitable relief to the  
 24 KMH Plan, including but not limited to, by forfeiting their KMH Plan accounts, providing an  
 25 accounting for profits, imposing a constructive trust and/or equitable lien on any funds  
 26 wrongfully held by any of the Defendants, and/or tracing the KMH Plan assets received by  
 27 parties-in-interest;

28          H.     Order Defendant Moore Trust, Defendant Successor Trusts, and/or other parties-

1 in-interest to return the payments they received for KMH stock sold to the Plan in October 1998  
2 and October 1999 to the KMH Plan along with any profits that they have earned on these  
3 payments, order Defendants to disgorge their profit from the prohibited transactions to the KMH  
4 Plan, impose a constructive trust upon the profits earned by any of the Defendants from  
5 violations of fiduciary obligations and duties as parties in interest, order an accounting for  
6 profits by Defendants, trace the KMH Plan assets received by the Defendant Moore Trust,  
7 and/or order other appropriate equitable relief.

8 I. Order Defendants to pay prejudgment interest.

9 J. Award Plaintiff reasonable attorneys' fees and costs of suit incurred herein  
10 pursuant to ERISA § 502(g), 29 U.S.C. § 1132(g), and/or for the benefit obtained for the  
11 common fund; and

12 K. Award such other and further relief as the Court deems equitable and just.

14 Dated: June 5, 2007

Respectfully submitted,

16 LEWIS, FEINBERG,  
17 RENAKER & JACKSON, P.C.  
18 By: \_\_\_\_\_  
19 Todd Jackson  
20 Attorneys for Plaintiffs  
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